



The City of Cleveland is committed to equal opportunity and fair and equitable treatment for all without regard to race, color, national origin, sex, religion, age, sexual orientation, disabling condition, political affiliation, marital status, or prior statutory, constitutionally protected activity.



CITY OF CLEVELAND
Mayor Frank G. Jackson



Robert L. Davis
Director of Public Utilities



AFSCME Local 100
City of Cleveland



WATER POLLUTION CONTROL
12302 Kirby Avenue • Cleveland, Ohio 44108
clevelandwpc.com



[clevelandwpc](https://www.facebook.com/clevelandwpc)



[@clewpc](https://twitter.com/clewpc)

THE CONSTRUCTION CRAFT LABORER APPRENTICESHIP PROGRAM



CLEVELANDWPC.COM

What is the Construction Craft Laborer Apprenticeship Program?

The Construction Craft Laborer Apprenticeship Program is a collaboration between the City of Cleveland's Department of Public Utilities, the Cleveland Metropolitan School District (CMSD), and AFSCME Local 100 to provide opportunities to high school graduates who want to pursue a sewer maintenance career with Cleveland Water Pollution Control (WPC).

The program combines classroom studies and on-the-job training, allowing CMSD graduates to earn an income while getting started in a career in the waste water industry.



How do I become a Construction Craft Laborer Apprentice?

To enroll in the Construction Craft Laborer Apprenticeship Program, interested students must submit a completed application for Pre-Apprenticeship admission, proof of parent(s)/guardian(s) approval, proof of GPA, a proof of attendance letter, and a letter of recommendation from a high school instructor and/or guidance counselor.

Upon successful completion of the Pre-Apprenticeship portion of the program, which includes classroom work and on-the-job experience, students will be hired into the Apprenticeship Program as full-time employees.

Successful applicants will be selected to enroll in the program based on their ability to learn and work in the apprentice occupation as determined by organizational review and assessment.

How do I get more information?

For more information about the Construction Craft Laborer Apprenticeship Program, please visit clevelandwpc.com or contact:

Denise McCray: 216.664.2444 Ext. 74701
denise_mccray@clevelandwater.com

or

Rhonda Johnson: 216.664.2444 Ext. 75805
rhonda_johnson@clevelandwater.com

What are the Minimum Qualifications for Applicants?

To enroll in the Construction Craft Laborer Apprenticeship Program, CMSD students:

- Must be 18 years of age by August 1st of the year enrolled;
- Must be a high school graduate or have obtained their GED;
- High school graduates must have an overall grade point average of 2.0;
- High school graduates must have an overall attendance rate of 90%; and
- High school graduates must have a letter of recommendation from an instructor or guidance counselor.

GED recipients may also apply as long as they are 21 years of age or younger, are within a 12-month period from the date that the GED was received, and their last school of attendance was in the Cleveland Metropolitan School District.

