



**Martin Keane**  
Director of Public Utilities



**AFSCME Local 100**  
City of Cleveland



WE'RE HERE FOR YOU!

**WATER POLLUTION CONTROL**

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# DEPARTMENT OF PUBLIC UTILITIES

## CONSTRUCTION CRAFT LABORER APPRENTICESHIP PROGRAM



**CLEVELANDWPC.COM**

The City of Cleveland is committed to equal opportunity and fair and equitable treatment for all without regard to race, color, national origin, sex, religion, age, sexual orientation, disabling condition, political affiliation, marital status, or prior statutory, constitutionally protected activity.



## What is the Construction Craft Laborer Apprenticeship Program?

The Construction Craft Laborer Apprenticeship Program is a collaboration between the City of Cleveland Department of Public Utilities, the Cleveland Metropolitan School District (CMSD), and AFSCME Local 100 to provide opportunities to high school graduates who want to pursue a sewer maintenance career with Cleveland Water Pollution Control (WPC).

This program combines classroom studies and on-the-job training, allowing recent graduates to earn an income while getting started in a career in the wastewater industry.



## What are the Minimum Qualifications for Applicants?

In order to enroll in the Water Distribution Apprenticeship Program, students must meet the following requirements:

### High School Graduates and GED Recipients

- Must be between 18 and 21 years of age by program start date
- Cleveland Metropolitan School District (CMSD) or other City of Cleveland high school graduates preferred
- Must have a satisfactory attendance rate
- Must have a letter of recommendation from a teacher, guidance counselor, or employer
- Upon program start date, a valid Ohio driver's license must be secured






## How do I become a Construction Craft Laborer Apprentice?

To enroll in the Construction Craft Laborer Apprenticeship Program, interested students must submit a completed application along with supporting materials, including: a copy of high school transcripts or GED diploma, a letter of recommendation, and a copy of valid identification. An application is available at [clevelandwpc.com/apprentice](http://clevelandwpc.com/apprentice)

Upon successful completion of the Pre-Apprenticeship portion of the program, which includes classroom work and on-the-job experience, students will be hired into the Apprenticeship Program as full-time employees.

Successful applicants will be selected to enroll in the program based on their ability to learn and work in the apprentice occupation as determined by organizational review and assessment.

## How do I get more information?

-  [clevelandwpc.com/sewer-apprenticeship-program](http://clevelandwpc.com/sewer-apprenticeship-program)
-  216.664.2519
-  [apprenticeinfo@clevelandwpc.com](mailto:apprenticeinfo@clevelandwpc.com)

